

Esteem MAT Central Team Declarations of interest 2025/26

Name	Role	Register of Interest
Executive Team		
Karen Hayes	Interim CEO <i>from</i> 01.02.26 CEO Esteem MAT Chief Operations and Partnerships Officer <i>until</i> 31.01.26	- Related party employed at Fountains High School - Company Secretary & Regional Director for PRUs AP CiC - Trustee at Two Counties Trust - Treasurer of the Green Howard Royal Regiment Association (London Branch)
Sabrina Hobbs	Director of Education <i>from</i> 01.01.26 Director of Improvement 01.09.25 - 31.12.25	Co-Vice Chair of Headteachers Roundtable - this is not a formal role regarding Trustee/Director
David Nathan Smith	Interim Chief Finance and Operations Officer <i>from</i> 01.01.26 Finance Director <i>until</i> 31.12.2025	Director of Central Nottinghamshire Citizens Advice Bureau from January 2023
Clive Lawrence OBE	Chief Education Officer <i>until</i> 31.01.26	- DfE National Leader of Education - Trustee at Prince Albert Community Partnership - Related party is employed as Head of School, The Bridge Academy, Lichfield (Arthur Terry Learning Partnership) - Related party is employed as HLTA at St Clare's School - Trustee of Landau Forte Charitable Trust - Independent member of the Education Honours Committee
Extended Leadership Team		
Rob Cross	Director of Infrastructure and Procurement	- Familial relationship – other party works within Central Team. Since Oct 2025 - Governor at Mowbray Education Trust since 01.01.26
Carena Graham-Benson	Director of Governance and Compliance <i>from</i> 15.09.25 Interim Governance Manager <i>until</i> 14.09.25	- Casual contract – Edsential CIC (since 2018) Interests completed within the last 12 months: - Governance Professional at the Dean Trust until 30.09.25 - Contract with Panoramic Associates until 14.09.25 - Governor (Co-Vice Chair and Chair of the Finance Committee) at Blacon High School until 16.02.26
Hannah Longley	Director of Safeguarding and FASST	- Related party is a Member at Esteem from Sep 2019 - Panellist for Teacher Regulation Agency from Jul 2025

Chloe Taylor	Director of People and Culture <i>from 01.01.26</i> HR Business Partner <i>until 31.12.25</i>	None
Central Team		
Kaya Dhami	Central Team	None
Gemma Aitken	PA to CEO and Office Manager	None
Charlotte Brown	Financial Controller	None
Jolene Carter	Director of Research & Development	- Related party working at Fountains High - Alvaston Moore Academy – interim executive board. Docs being prepared will start attending meetings officially (May 26)
Jane Foulkes	Regional Business Lead	None
Sarah Gilrairie	Senior Education Advisor	None
Connor Jacob	Regional Business Lead	None
Claire Patterson	Payroll Manager	None
Barry Mangham	Data Manager	None
Aroosa Parveen	School Improvement Partner	None
Danny Ross	School Improvement Partner	None
Mick Stevens	Estates and Facilities Manager	None
Zoe Walker	Management Accountant	None
Tina Ward	IP Team	None
Claire Walters	Regional Business Lead	- Trustee – Emotion Dysregulation in Autism – mental health charity for aged 12-25 with Autism – since Sept 2025 - National Network of Special Schools Advisory Board (NNoSS) since Jan 26
Heather Johnson	Receptionist	None
Laura Gray	MIS Officer	None
Toby Wing	People Partner	None
Clare Rafferty	FASST Practitioner	None
Kelly Murray	FASST Practitioner	Related party - attends Holbrook since Sept 2022
Rowan Richardson-Lowman	FASST Practitioner	None
Julie Knutton	FASST Practitioner	None
Chantelle Taylor-Walster	FASST Practitioner	Related party – employed at Stanton Vale
Timara Soar-Hamilton	Senior FASST Practitioner	None

Lisa Carty	Central Team	None
Cherry Delbridge	Central Team	None
Donna Cross	Central Team	Related party – other party works within Central Team. Since Oct 2025
Emily Baldwin	Central Team	None
Karen Sharp	Central Team	None
Adrian Foster	Trust ICT Manager	None
Tony Cartwright	Trust ICT Technician	None
Ben Au Yeung	Trust ICT Technician	None
Barry Mangham	Central Team	None
Philip Mastin-Haymes	FASST Team	None