



Esteem Multi-Academy Trust Executive Pay Report to 31 August 2024

The Academy Trust Handbook (2024) requires that the Trust publish on its website, in a separate readily accessible form, the number of employees whose benefits exceeded £100,000 in £10,000 bandings.

These details are extracted from the Financial Statements for the Trust for year ended 31 August 2024.

Trust Context

At 31 August 2024 the Trust included thirteen academies for students aged 2 to 19 years, serving catchment areas in Derbyshire, Staffordshire, Nottinghamshire and Derby City.

The Trust has a combine commissioned capacity of 1,603 and had a roll of 1,864 in the school census dated May 2024. Capacity in special academies can fluctuate year on year as driven by specific needs of the students on roll rather than by an agreed number of classes and class sizes. Legal obligations of special academies to admit students can result in the Trust's student roll exceeding its commissioned capacity.

Staff Numbers

Employee Category	2024 Number	2023 Number
Teachers	197	164
Administration and Support	745	625
Management	17	15

Remuneration Table (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

Band	2024 Number	2023 Number
£60,001 - £70,000	14	9
£70,001 - £80,000	8	5
£80,001 - £90,000	2	5
£90,001 - £100,000	5	-
£100,001 - £110,000	-	-
£110,001 - £120,000	1	-
£120,001 - £130,000	-	1
£130,001 - £140,000	1	-