Join us as a governor

Do you want to make a real difference in your community? Could your experience, insight, or curiosity help shape the future of young people?

Esteem Multi-Academy Trust is looking for enthusiastic, thoughtful individuals to join our local governing committees (LGC) as Parent governors and Co-opted Governors. This is a unique opportunity to influence education at a strategic level and ensure every child thrives.

Why become a governor?

Governors play a vital role in the success of our schools. As a governor, you will be a critical friend to school leaders — supporting, challenging, and championing high standards for all pupils.

You will not be managing day-to-day operations. Instead, you will focus on the big picture: setting vision and ethos, holding leaders to account, ensuring pupils receive the best possible education, and acting as a voice for the community.

What you'll gain:

- Opportunity to make a real impact on children's lives
- Comprehensive induction and ongoing training (mostly online) and support
- Mentoring and support from experienced governors
- Professional development in strategic leadership and governance
- Flexible, hybrid meetings and a supportive team environment
- LGC meetings monitor curriculum delivery and pupil progress to support continuous school improvement.
- Link governor monitoring roles may offer further insight

Safeguarding:

We are committed to safeguarding and promoting the welfare of children. All appointments will be subject to satisfactory safeguarding checks, including a DBS check, in keeping with Keeping Children Safe in Education.

Esteem Multi-Academy Trust is committed to creating diverse committees.

What we're looking for:

- Commitment to our vision, values, and safeguarding responsibilities
- Willingness to attend meetings, participate in training, and school visits
- Strategic thinking and collaborative communication
- Experience or interest in governance, finance, education, HR, or community leadership (desirable)

Skills and knowledge (desirable/training provided)

- Understanding of governance roles and statutory responsibilities
- Ability to challenge leaders, to hold them to account while working collaboratively
- Ability to maintain confidentiality and act with integrity
- Awareness of safeguarding and compliance requirements

Time Commitment:

- Attend full local governing committee meetings (termly, four per academic year)
- Join relevant committees or panels
- Participate in training and development sessions
- Estimated commitment: **10–12 hours per term** with approximately **12 hours of training** in your **first year**

How to apply:

1. Expression of Interest (please contact governance@esteemmat.co.uk)
2. Complete an application form
3. Meet the Headteacher and Chair of the LGC
4. Commence/Complete DBS checks.
5. Attending a meeting as an observer
6. Appointment and induction training

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Multi-Academy Trust
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