Esteem MAT Central Team Declarations of interest 2026/2027

Name	Role	Register of Interest
Executive Team		
Karen Hayes	Interim CEO *from* 01.02.26 CEO Esteem MAT Chief Operations and Partnerships Officer *until* 31.01.26	• Related party employed at Fountains High School • Company Secretary & Regional Director for PRUs AP CiC • Trustee at Two Counties Trust • Treasurer of the Green Howard Royal Regiment Association (London Branch)
Sabrina Hobbs	Director of Education *from* 01.01.26 Director of Improvement 01.09.25 - 31.12.25	• Co-Vice Chair of Headteachers Roundtable - this is not a formal role regarding Trustee/Director
David Nathan Smith	Interim Chief Finance and Operations Officer *from* 01.01.26 Finance Director *until* 31.12.2025	• Director of Central Nottinghamshire Citizens Advice Bureau (CANCAS) from January 2023
Extended Leadership Team		
Rob Cross	Director of Infrastructure and Procurement	• Familial relationship – other party works within Central Team. Since Oct 2025 • Governor at Mowbray Education Trust since 01.01.26
Carena Graham-Benson	Director of Governance and Compliance *from* 15.09.25 Interim Governance Manager *until* 14.09.25	• Casual contract – Edsential CIC (since 2018) Interests completed within the last 12 months: • Governance Professional at the Dean Trust until 30.09.25 • Contract with Panoramic Associates until 14.09.25 • Governor (Co-Vice Chair and Chair of the Finance Committee) at Blacon High School until 16.02.26
Hannah Longley	Director of Safeguarding and FASST	• Related party is a Member at Esteem from Sep 2019 (Greg Longley) • Panellist for Teacher Regulation Agency from Jul 2025
Chloe Johnson	Director of People and Culture *from 01.01.26*	None
Central Team		
Gemma Aitken	PA to the CEO/Office Manager	None
Chloe Astle	People Partner	None
Ben Au Yeung	IT Support	None
Emily Baldwin	Content Creator	None

Jolene Carter	Director of Research & Development	• Related party working at Fountains High • Governor of Interim Executive Board for Alvaston Moore Academy (Derby) from September 2026
Tony Cartwright	IT Support	None
Lisa Carty	Governance and Compliance Professional	None
Donna Cross	Operations Admin	• Related party – other party works within Central Team. Since Oct 2025
Jenny Dallinger	Payroll Officer	None
Cherry Delbridge	Senior Practitioner – Safeguarding & Attendance	None
Kaya Dhami	People Advisor	None
Adrian Foster	Trust ICT Manager	• Family member attended Holbrok School for Autism (student) August 2021 - July 2026 (no longer attends any school in the Trust)
Jane Foulkes	Regional Business Lead	None
Sarah Gilraine	Senior Education Advisor	None
Laura Gray	MIS Officer	None
Connor Jacob	Regional Business Lead	None
Heather Johnson	Receptionist/Administrator	None
Julie Knutton	FASST Practitioner	None
Roberta Lowe	Governance and Compliance Professional	None
Barry Mangham	Trust Data Manager	None
Philip Mastin-Haymes	FASST Practitioner	None
Kelly Murray	FASST Practitioner	• Related party - attends Holbrook since Sept 2022
Aroosa Parveen	School Improvement Partner	None
Claire Patterson	Payroll Manager	None
Rabeah Qureshi	Management Accountant	None
Clare Rafferty	FASST Practitioner	None
Rowan Richardson-Lowman	FASST Practitioner	None
Karen Sharp	Senior Finance Assistant	None
Timara Soar-Hamilton	FASST Practitioner	None
Mick Stevens	Estates Manager	None

Chantelle Taylor-Walster	FASST Practitioner	• Related party – employed at Stanton Vale
Zoe Walker	Finance Controller	None
Claire Walters	Regional Business Lead	• Trustee at Emotion Dysregulation in Autism (Mental Health Charity) since September 2025. • Nation Network of Special Schools Advisory Board (NNoSS) since January 2026.
Tina Ward	IPT Admin	None
Toby Wing	People Partner	None

Central Team staff who have left within 12 months

Name	Role	Register of Interest
Clive Lawrence OBE	Chief Education Officer until 31.01.2026	• DfE National Leader of Education • Trustee at Prince Albert Community Partnership • Related party is employed as Head of School, The Bridge Academy, Lichfield (Arthur Terry Learning Partnership) • Related party is employed as HLTA at St Clare's School • Trustee of Landau Forte Charitable Trust • Independent member of the Education Honours Committee
Julian Schofield	Accounting Officer / Esteem CEO until 31.01.2026	• Trustee at Oasis Learning Community • Director at National Autistic Society